

RESOLUTION

Subject: Medicaid As Employer Welfare
Submitted by: Michael Kuduk, MD (KMA Past President)
Referred to: Reference Committee

WHEREAS, H.R. 1 (2025) requires able-bodied Medicaid recipients to work a minimum of 80 hours per month with either employment, community services or educational activities; and

WHEREAS, in 2023 64% of Medicaid receiving adults not on SSI or Medicare were working either full time or part time (Kaiser Family Foundation); and

WHEREAS, due to Medicaid income eligibility requirements, the vast number of working Medicaid recipients were working in low wage jobs; and

WHEREAS, these jobs were across a variety of sectors, both public and private (GAO report 21-45, 2020); and

WHEREAS, many employers offer their employees health insurance, but the cost of that insurance is prohibitively expensive for a low wage worker; and

WHEREAS, for this reason employers across multiple sectors end up not paying for insurance for low wage earners and gain economic benefit from not doing so; now, therefore, be it

RESOLVED, that KMA shall direct its delegation to our American Medical Association to file a resolution requesting that our AMA study the economic benefits employers enjoy from having the Medicaid program serve as health insurance for some of their employees, the number of Medicaid insureds who already fulfill the H.R. 1 work requirements, and the economic importance of Medicaid to those employees, with a report back to the AMA House of Delegates at the following annual meeting to inform further development of public policy.